



14 November 2018



Dear 

RE: Number of nurses, midwives and other healthcare assistants employed and those covered by clause in MECA

Thank you for your Official Information Act request of 6 November 2018. Below we have listed the questions and answers in the order originally requested.

1. ***How many individual registered nurses are employed by the DHB?***
Waitemata DHB employs 2,730 registered nurses.
2. ***How many individual registered midwives are employed by the DHB?***
Waitemata DHB employs 184 registered midwives.
3. ***How many individual enrolled nurses are employed by the DHB?***
Waitemata DHB employs 49 enrolled nurses.
4. ***How many individual health care assistants (or equivalent title undertaking the same or similar duties as a health care assistant (e.g. Hospital Aide, Patient Care Assistant etc.) are employed by the DHB?***
Waitemata DHB employs 685 health care assistants.

The answers to questions 5-10 are noted in each table per question. Please note, the DHB does not have 'other contracts' for staff that do not meet the definition specified in the request.

5. ***How many individual employees by role that would be covered by clause 8.0.1 table one, 'registered nurse and registered midwife' scale of the NZNO/DHB MECA are currently employed for the below hours or fte?***

- 80 hours per fortnight (full-time).
- 72 hours per fortnight (0.9 fte).
- 64 hours per fortnight (0.8 fte).
- 56 hours per fortnight (0.7 fte).
- 48 hours per fortnight (0.6 fte).
- 40 hours or less per fortnight (0.5 fte or less).
- Casual or 0-hour contracts.
- Other contracts.

FTE band	Question 5	
	Head count	Fixed-term contract
Full-time	481	14
0.9 – full-time	301	2
0.8 – 0.9	370	4
0.7 – 0.8	58	0
0.6 – 0.7	119	2
0.5 – 0.6	106	1
Casual only (net)	212	0

6. How many individual employees by role that would be covered by clause 8.0.1 table two, 'enrolled, obstetric, karitane and nurses assistant' of the NZNO/DHB MECA are currently employed at:

- 80 hours per fortnight (full-time).
- 72 hours per fortnight (0.9 fte).
- 64 hours per fortnight (0.8 fte).
- 56 hours per fortnight (0.7 fte).
- 48 hours per fortnight (0.6 fte).
- 40 hours or less per fortnight (0.5 fte or less).
- Casual or 0-hour contracts.
- Other contracts.

FTE band	Question 6	
	Head count	Fixed-term contract
Full-time	12	1
0.9 – full-time	5	0
0.8 – 0.9	12	0
0.7 – 0.8	4	0
0.6 – 0.7	3	0
0.5 – 0.6	4	0
Casual only (net)	3	0

7. How many individual employees by role that would be covered by clause 8.0.1 table three, 'health care assistants and Hospital Aides' of the NZNO/DHB MECA are currently employed at:

- 80 hours per fortnight (full-time).
- 72 hours per fortnight (0.9 fte).
- 64 hours per fortnight (0.8 fte).
- 56 hours per fortnight (0.7 fte).
- 48 hours per fortnight (0.6 fte).
- 40 hours or less per fortnight (0.5 fte or less).
- Casual or 0-hour contracts.
- Other contracts.

FTE band	Question 7	
	Head count	Fixed-term contract
Full-time	132	2
0.9 – full-time	48	0
0.8 – 0.9	167	3
0.7 – 0.8	7	0
0.6 – 0.7	18	0
0.5 – 0.6	26	0
Casual only (net)	146	0

8. How many individual employees by role that would be covered by clause 8.0.2 table, 'community nurse and midwife scale' of the NZNO/DHB MECA are currently employed at:

- 80 hours per fortnight (full-time).
- 72 hours per fortnight (0.9 fte).
- 64 hours per fortnight (0.8 fte).
- 56 hours per fortnight (0.7 fte).
- 48 hours per fortnight (0.6 fte).
- 40 hours or less per fortnight (0.5 fte or less).
- Casual or 0-hour contracts.
- Other contracts.

FTE band	Question 8	
	Head count	Fixed-term contract
Full-time	10	1
0.9 – full-time	10	0
0.8 – 0.9	21	0
0.7 – 0.8	9	0
0.6 – 0.7	12	0
0.5 – 0.6	8	0
Casual only (net)	14	0

9. **How many individual employees by grade that would be covered by clause 8.0.3 table two 'designated senior nurse and midwifery' Scale of the NZNO/DHB MECA are currently employed at:**

- 80 hours per fortnight (full-time).
- 72 hours per fortnight (0.9 fte).
- 64 hours per fortnight (0.8 fte).
- 56 hours per fortnight (0.7 fte).
- 48 hours per fortnight (0.6 fte).
- 40 hours or less per fortnight (0.5 fte or less).
- Casual or 0-hour contracts.
- Other contracts.

FTE band	Question 9	
	Head count	Fixed-term contract
Full-time	160	3
0.9 – full-time	40	0
0.8 – 0.9	69	3
0.7 – 0.8	25	0
0.6 – 0.7	41	2
0.5 – 0.6	32	7
Casual only (net)	6	0

10. **Indicate under each question how many of the contracts are fixed-term contracts.**

Please refer to last column of each table under questions 5-10.

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider them.

We hope this reply satisfies your request.

Yours sincerely,



Fiona McCarthy
Director Human Resources
Waitemata District Health Board