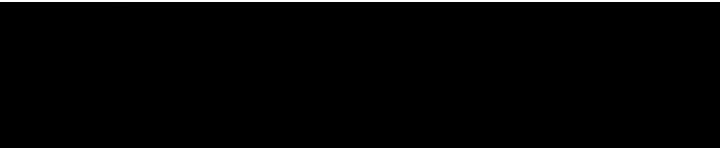




Waitemata
District Health Board
Best Care for Everyone

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12 October 2018



Dear 

Re: Official Information Act request – Psychologists

Thank you for your Official Information Act request, received 18 September 2018, seeking data from Waitemata District Health Board (DHB) concerning psychologists in our employment.

Waitemata DHB serves the largest population of any DHB in New Zealand, currently standing at just over 630,000 people. Our DHB operates the largest mental health service in the country by volume of service-users seen.

In addition to providing care to our own resident population, our DHB operates the Community Alcohol and Drug Service (CADS) for the entire metro Auckland population and also the forensic psychiatry service for the four DHBs of the Northern Region.

For responses to your specific questions, please see the responses provided below.

1. ***For every psychologist employed under the APEX Psychologists' MECA since 1 June 2016, how much of their CPD allowance as per clause 14 of the MECA was spent (both in dollar value and percentage terms) in each year of their employment?***

Waitemata DHB psychologists claimed \$31,726 (21%) in the first year of entitlement for the 12 months ending 1 June 2017, and \$109,712 (66%) in the second year ending 1 June 2018.

2. ***How many currently employed psychologists receive external supervision through an inter-DHB pooling arrangement, and how many receive external supervision funded by the DHB?***

Waitemata DHB has 19 currently employed psychologists who receive external supervision through an inter-DHB pooling arrangement. In addition, Waitemata DHB separately funds external supervision for another five psychologists.

These psychologists are separately funded because they are either in professional leadership roles or working to the top of their scope in their specific treatment modalities and this

requires a specific type of supervision that is not able to be accessed from within district health boards.

3. ***How many psychologists are employed on each step of the salary scale?***

Please refer to Appendix One. These figures are current (September 2018).

4. ***How many psychologists were eligible to apply for merit progression in the last 12 months (i.e. employed on steps 9 to 17)?***

At Waitemata DHB, 26 psychologists were eligible to apply for a merit step.

5. ***How many psychologists applied for merit progression in the last 12 months?***

Waitemata DHB received 12 applications for merit progression from psychologists in the last 12 months.

6. ***How many psychologists had their merit progression applications approved in the last 12 months?***

Over the last 12 months, 10 applications for merit progression have been approved, one is under consideration and one application was declined because the applicant was not on step nine and, therefore, not eligible for merit progression.

7. ***The headcount of psychologists employed by the DHB?***

Waitemata DHB currently employs a headcount of 78 psychologists.

8. ***The total FTE of psychologists employed by the DHB?***

Waitemata DHB currently employs 60.45 FTE psychologists.

9. ***How the total FTE of psychologists employed by the DHB is distributed and the location where the FTE is based (e.g. five FTE in adult community mental health in Tauranga, one FTE in inpatient mental health in Whangarei, two FTE in child and adolescent mental health in Orewa)?***

Please refer to Appendix Two. These figures are current (September 2018).

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider this.

We hope this reply satisfies your request.

Yours sincerely,

A handwritten signature in black ink, consisting of several fluid, overlapping loops and a long horizontal stroke extending to the right.

Fiona McCarthy
Director Human Resources
Waitemata District Health Board

Appendix One: Psychologists per step of salary scale.

Scale	Headcount
Step 01	3
Step 02	9
Step 03	5
Step 04	3
Step 05	3
Step 06	4
Step 07	4
Step 08	5
Step 09	12
Step 10	11
Step 11	5
Step 12	5
Step 13	4
Step 14	1
Step 15	2
Step 17	2
Total	78

Appendix Two: Total FTE of psychologists employed by the DHB is distributed and the location where the FTE is based.

Adult Mental Health Services	Budgeted: 21.3 FTE
North Auckland	5.9 FTE (Psychology) +(3.1 FTE Psychotherapy)
West Auckland	5 FTE
Rodney Auckland	3.1 FTE (0.8 vacancy)
He Puna Waiora In Patient Unit	1 FTE (0.4 vacancy)
Waiatarau In Patient Unit	1 FTE (0.3 vacancy)
Liaison Psychiatry	1.8 FTE (1 vacancy)
Mental Health Admin	0.4 FTE
Cultural Services	Budgeted: 2.8 FTE
Moko – Maori Mental Health	1 FTE (vacancy)
Isa Lei - Pacific Mental Health	1.8 FTE (0.8 vacancy)
Community Alcohol and Drug Services	Budgeted: 3.4 FTE
Pregnancy and Parental Service	1.0 FTE
Youth Services	0.6 FTE (vacancy)
Across all other Community, Alcohol and Drug Services	1.0 FTE
Clinical Advisor	0.8 FTE
Child and Youth Mental Health Services	Budgeted: 18.6 FTE
Early Psychosis Intervention	2 FTE (1.0 vacancy)
Pupuke Moana	1 FTE
Maternal Mental Health	1 FTE
Marinoto North	6.2 FTE (1.7 vacancy)
Marinoto Rodney	1.5 FTE (1.5 vacancy)
Marinoto West	6.4 FTE (0.1 vacant)
Infant	0.6 FTE (0.1 over FTE)
Forensic Services – Masons Clinic	Budgeted: 13 FTE
Acute Hub	2.8 FTE (0.8 vacancy)
Rehab Stream 1	2.1 FTE (0.10 vacancy)
Rehab Stream 2	1.7 FTE (0.3 over)
Kaupapa Maori Stream Rehab Stream 2	1.7 FTE (0.2 vacancy)
Rimu / Forensic Community Team	1.4 FTE (0.6 vacancy)
Pohutukawa/ Intellectually Disabled Offenders Liaison Service	2 FTE (1.0 vacancy)
Court Reports	1.3 FTE (0.8 vacancy)
Mental Health Services Older Adults	Budgeted: 5.6 FTE
Kingsley Mortimer Unit	1 FTE
Community Mental Health North	1.6 FTE
Community Mental Health West and Sub-acute Treatment and Rehabilitation Team	2 FTE
Community Mental Health Rodney	1 FTE
Physical Health	Budgeted: 4.2 FTE
Cancer Services	1.4 FTE
Child Health	1 FTE (0.6 vacancy)
Diabetes	0.5 FTE
Cardiology	0.4 FTE
Pain Clinic	0.9 FTE