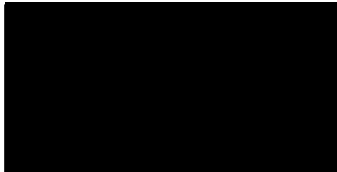




16 July 2020



Dear 

Re: OIA request – Anaesthetic technicians

Thank you for your Official Information Act request received 30 June 2020 seeking information from Waitematā DHB relating to anaesthetic technicians.

Before responding to your specific questions, it may be useful to provide some context about our services.

Waitematā DHB serves a population of more than 630,000 across the North Shore, Waitakere and Rodney areas, the largest and one of the most rapidly growing DHBs in the country. We are the largest employer in the district, employing around 7,500 people across more than 80 locations.

In addition to providing services to our own population, we are also the metropolitan Auckland provider of forensic psychiatry, child disability services, child community dental services and community alcohol and drug services.

In response to your request, we are able to provide the following information:

1. How many anaesthetic technicians are employed by the DHB and for each technician please provide the following:

- Their (full-time equivalent positions) FTE
- Their length of service as per their employment agreement
- What step on the salary scale they are paid
- What the salary for the step they are on is.

In accordance with section 9(2)(a) of the Official Information Act, we are withholding the information on individual employees in order to protect their privacy. We have considered whether the public interest in disclosing this information outweighs the need to protect individual privacy and have concluded it does not. However, we can provide the following aggregate information on the DHBs' anaesthetic technician workforce:

Anaesthetic technicians employed at Waitematā DHB as at 30 June 2020:

Headcount	49
Full-time equivalents	34.5

Length of Service with DHB:

Less than 1 year	8
Between 1 and five years	14
Between 5 and 10 years	9
Over 10 years	18

Distribution through the salary scale:

Step	Annual Salary	Number of employees
1	\$52,813.00	s.9(2)(a)
2	\$57,435.00	s.9(2)(a)
3	\$62,058.00	s.9(2)(a)
4	\$66,678.00	s.9(2)(a)
5	\$71,299.00	s.9(2)(a)
6	\$74,341.00	11.7
7	\$76,571.00	11
8	\$79,504.00	s.9(2)(a)
9	\$81,952.00	0
10	\$85,558.00	0
11	\$90,536.00	s.9(2)(a)
12	\$95,067.00	0
13	\$99,267.00	0
14	\$103,470.00	s.9(2)(a)

Information for categories with 1-5 individuals has been withheld under section 9(2)(a) of the Official Information Act 1982 on the basis that withholding the information is necessary to protect the privacy of the employee. We have considered whether the public interest in disclosing this information outweighs the need to protect individual privacy and have concluded it does not.

2. How much anaesthetic technician FTE is currently vacant at the DHB.

There are no FTE vacancies as at 30 June 2020.

3. The number of anaesthetic technician trainees currently employed at the DHB.

There are 13 trainee anaesthetic technicians currently employed at Waitemata DHB.

4. The number of Maori and Pacifica anaesthetic technicians and trainees (identified separately) are employed at the DHB.

There are currently 1-5* Māori anaesthetic technicians and no Pacifica.

**Where the answer is 5 or less the data is expressed this way so that individual details are not identifiable.*

There are no Māori or Pacifica trainee anaesthetic technicians currently employed by the Waitemata DHB.

5. Both the budget for and the actual amount of money spent by the DHB on professional development for anaesthetic technicians in the 12 months from 1 June 2019 to 1 June 2020.

Budgets and reporting for Waitematā DHB are annualised on the financial year-ends.

Waitematā DHB anaesthetic technician's professional development for the year-ended 30 June 2020:

Actual \$41,256.00*
Budget \$16,927.00

**This includes funding from a variety of sources outside the allocated budget, such as professional development funds across services, scholarships, etc.*

6. How much has been spent on locum and contractor anaesthetic technicians in the 12 months from 1 June 2019 to 1 June 2020. This will include all salary, wage or contractor fees as well as incidentals such as recruitment costs, travel and accommodation for such individuals.

As at year-end 30 June 2020, nothing was spent by the Waitematā District Health Board on outsourcing to locum or contracting anaesthetic technicians.

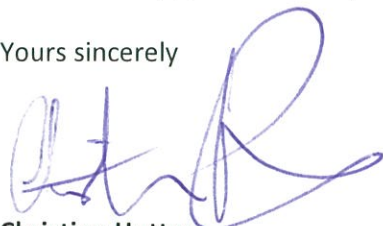
I trust that this information is helpful.

You have the right to seek an investigation and review by the Ombudsman of the decisions taken in providing this response. Information about how to seek a review is available at www.ombudsman.parliament.nz

Waitematā DHB supports the open disclosure of information to assist community understanding of how we are delivering publicly funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider your views.

Yours sincerely



Christine Hutton
Acting Director Human Resources
Waitematā District Health Board