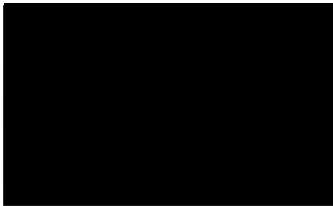




19 November 2019



Dear [REDACTED]

Re: Official Information Act request – Medical Laboratory Workers (MLW) strike information

Thank you for your Official Information Act request of 30 October 2019 seeking the following of Waitematā District Health Board (DHB) in relation to the medical laboratory workers strike that took place on 11 October 2019.

Our responses to your questions are provided below.

- 1. Any remuneration, including but not limited to, incentives of medical laboratory workers and any other employee for work carried out as a result of strike action**

The costs to date are as follows:

Laboratory Workers :	Nil
Other Staff:	\$120.00

- 2. Any ancillary costs incurred by the DHB as a result of the strike action including, but not limited to, meals provided, taxi chits and/or alternative days off**

Ancillary costs incurred related to the provision of meals and snacks, the value of which was \$111.83.

- 3. Further to item (1) above, detail of all costs associated with and time spent by any other staff, such as administrators, payroll staff and managers undertaking tasks resulting from the strike action including, but not limited to, rescheduling patients, contingency planning, calculating pay alterations as a result of strike action, drafting communication with the public and other staff regarding the strike**

Our Patient Service Centre and other departments/services did not incur any easily identifiable costs as a result of the strikes. No service required overtime to manage their patient bookings as all rescheduling of patients happened within business-as-usual hours. It is not possible to quantify the time requirement involved in specific strike-related activity versus business-as-usual because it was interspersed with normal work activity.

4. The loss of revenue from rescheduling of surgeries and clinics during the period of the strike.

There was no rescheduling of surgery because of the strike and, therefore, no loss of revenue.

I trust that this information is helpful.

Waitematā DHB supports the open disclosure of information to assist community understanding of how we are delivering publicly funded health care. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider your views.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Fiona McCarthy', written over the typed name and title.

Fiona McCarthy
Director Human Resources
Waitematā District Health Board