



29 April 2021



Dear [REDACTED]

**Re: OIA request – Staff vacancies**

Thank you for your Official Information Act request received 30 March 2021 seeking information from Waitematā District Health Board (DHB) about the total number of staff vacancies across all sites as of 1 March 2021.

Before responding to your specific questions, it may be useful to provide some context about our services.

Waitematā is the largest and one of the most rapidly growing DHBs in the country, serving a population of around 650,000 across the North Shore, Waitakere and Rodney areas. We are the largest employer in the district, employing around 8,600 people (6,800 full-time equivalent staff) across more than 80 locations.

In addition to providing care to our own resident population, we are the Northern Region provider of forensic mental health services and child rehabilitation services, plus the metro Auckland provider of child community dental services and community alcohol and drug services.

In response to your request, we are able to provide the following information:

**1. The total number of vacancies across all sites operated by the DHB, broken down by area of work (eg. Nursing) as of 1 March 2021.**

As noted above, we have a workforce of around 6,800 FTE staff spread across more than 80 sites. Turnover of staff is a normal part of business and reflective of the current economic environment and mobility of specific professions. Waitematā DHB maintains an annual turnover of approximately 9%.

The Public Service Commission states that the national turnover rate in the Public Service for 2020 was 10.1%. Please refer to the following website link:

<https://www.publicservice.govt.nz/our-work/workforce-data/turnover-sick-and-domestic-leave-and-tenure/>

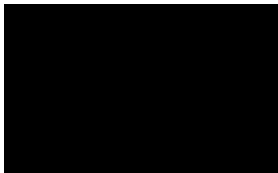
Waitematā DHB full-time equivalent (FTE) vacancies as at 1 March 2021						
Division	MEDICAL	NURSING	ALLIED	SUPPORT	MGT/ADMIN	TOTAL
FTE vacancies	29.01	168.96	101	11.61	60.2	370.78
Approved FTE	516.68	3115.08	1725.54	361.52	1071.94	6790.76
Vacancy rate	5.61%	5.42%	5.85%	3.21%	5.62%	5.46%

I trust that this information is helpful.

Waitematā DHB supports the open disclosure of information to assist community understanding of how we are delivering publicly funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider your views.

Yours sincerely



Director People and Culture  
 Waitematā District Health Board