



19 January 2021

Dear [REDACTED]

Re: OIA request – Total Recordable Injury Frequency Rate (TRIFR) data

Thank you for your Official Information Act request received 24 November 2020 following transfer from the Ministry Health. You are requesting information from Waitematā DHB about Total Recordable Injury Frequency Rates (TRIFR) data on staff from 2013 up to current date by month and year.

We provided a response on 9 December 2020. On 14 December you contacted us to request the following:

I have looked at a couple of the board papers as per your email and can only find “Lost time injury rate” using either average hours/100 FTE (full-time equivalent) or 12 month rolling average neither of which seems to be the TRIFR.

Can you please advise if TRIFR is actually publicly available and if so where in each report I can find it? If not then please provide as per the OIA.

On 16 December, we advised you that we do not collate TRIFR and you responded as follows:

Can you please share the lost time injury rates for the 2013-2020 time period as per the request? To calculate the TRIFR I would also need to know the total hours worked on the number of FTE for each period also.

It should be noted that Waitematā DHB is the largest employer in the district, employing around 8,500 people across more than 80 locations. While we do not collate TRIFR, we sourced the following information as requested:

- lost time injury rates, data supplied by WellNZ
- total hours worked (all Waitematā DHB employees), data supplied by healthAlliance.

Please refer to **Attachment 1** for the collated information.

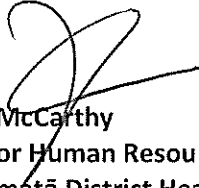
I trust that this information is helpful.

You have the right to seek an investigation and review by the Ombudsman of the decisions taken in providing this response. Information about how to seek a review is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Waitematā DHB supports the open disclosure of information to assist community understanding of how we are delivering publicly funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider your views.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Fiona McCarthy', written over the printed name.

Fiona McCarthy
Director Human Resources
Waitematā District Health Board

LOST TIME INJURY FREQUENCY RATE

Attachment 1

Year	Month	Hours Worked	Number of Lost Time Claims	Total FTE for Period
2013	January	712,687.93	6	5,382.7
2013	February	730,086.76	11	5,393.6
2013	March	791,144.18	11	5,372.2
2013	April	772,638.77	8	5,359.8
2013	May	852,763.01	11	5,351.7
2013	June	754,818.38	8	5,336.6
2013	July	842,683.10	10	5,377.8
2013	August	836,186.35	13	5,420.3
2013	September	800,728.78	6	5,453.5
2013	October	836,179.45	13	5,471.8
2013	November	821,488.12	10	5,471.3
2013	December	749,405.18	4	5,493.7
2014	January	739,097.34	10	5,533.1
2014	February	746,950.57	9	5,546.2
2014	March	837,797.43	11	5,544.6
2014	April	773,629.06	7	5,531.9
2014	May	862,417.85	6	5,578.8
2014	June	810,595.12	10	5,579.7
2014	July	880,150.74	8	5,628.7
2014	August	850,813.01	11	5,663.9
2014	September	872,252.57	13	5,693.7
2014	October	870,766.69	13	5,694.5
2014	November	831,204.08	12	5,667.8
2014	December	817,103.37	8	5,688.9
2015	January	758,261.67	5	5,686.7
2015	February	787,342.75	5	5,755.6
2015	March	896,108.80	9	5,746.8
2015	April	797,805.34	8	5,736.3
2015	May	870,725.82	11	5,734.8
2015	June	866,542.36	13	5,754.7
2015	July	902,885.69	8	5,758.0
2015	August	871,478.23	4	5,752.8
2015	September	887,116.04	4	5,790.8
2015	October	865,216.13	9	5,800.7
2015	November	880,781.95	9	5,846.0
2015	December	853,532.02	9	5,843.2
2016	January	786,698.29	7	5,892.2
2016	February	828,829.53	10	5,995.7
2016	March	919,226.67	9	6,013.6
2016	April	864,713.51	6	6,024.9
2016	May	944,338.69	10	6,032.1
2016	June	909,846.95	12	6,052.5
2016	July	898,414.14	8	6,026.8
2016	August	969,174.92	18	6,045.5
2016	September	915,777.50	14	6,065.1
2016	October	881,886.80	13	6,059.2
2016	November	946,948.81	13	6,085.9
2016	December	854,202.90	15	6,091.2
2017	January	798,909.86	15	6,082.9
2017	February	840969.86	6	6,173.8

2017	March	996111.54	8	6,166.6
2017	April	801171.63	17	6,168.2
2017	May	997868.46	20	6,169.3
2017	June	921084.25	10	6,151.6
2017	July	906657.32	15	6,135.8
2017	August	985012.6	10	6,126.3
2017	September	919498.4	12	6,152.7
2017	October	920262.51	18	6,168.8
2017	November	966242.2	17	6,173.1
2017	December	845213.99	10	6,202.4
2018	January	839153.89	11	6,203.9
2018	February	851374.82	12	6,267.6
2018	March	955751.49	11	6,232.8
2018	April	871421.52	16	6,237.2
2018	May	1007707.54	8	6,212.0
2018	June	905946.8	11	6,182.5
2018	July	945530.61	11	6,183.4
2018	August	987267.14	18	6,164.3
2018	September	901625.58	10	6,210.4
2018	October	964640.4	11	6,235.6
2018	November	977073.2	9	6,272.5
2018	December	849592.16	10	6,270.9
2019	January	869469.89	6	6,303.0
2019	February	869332.2	10	6,380.8
2019	March	977656.9	18	6,402.5
2019	April	893970.1	15	6,414.8
2019	May	1034598	14	6,417.3
2019	June	912463.51	11	6,433.8
2019	July	1023353	14	6,435.1
2019	August	1004667.95	13	6,435.9
2019	September	824449.29	20	6,486.1
2019	October	1000470	13	6,485.2
2019	November	979563.31	8	6,460.0
2019	December	902339.6	8	6,525.6
2020	January	911779.82	9	6,548.9
2020	February	921301.52	13	6,616.5
2020	March	1038040	12	6,638.3
2020	April	998063.52	18	6,694.7
2020	May	1025093.83	20	6,705.9
2020	June	1028568.61	20	6,690.8
2020	July	1062644.86	17	6,726.6
2020	August	1,008,471.24	18	6,733.6
2020	September	1043967.18	22	6,766.2
2020	October	1,006,007.78	17	6,742.5
2020	November	1,008,858.68	16	6,742.8