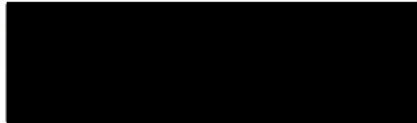




15 November 2021



Dear [REDACTED]

Re: OIA request – Names of contractors in tier 1, 2 and 3 management positions

Thank you for your Official Information Act request received 12 October 2021 seeking information from Waitematā District Health Board (DHB) about the names of contractors in management positions and the amounts paid to them.

You requested the following information:

Over the last five years what are the names of contractors, who have worked for longer than one year, in a DHB's tier 1, 2 or 3 management position and what was the daily or weekly or year rate paid to each of these contractors?

We do not wish to cause unnecessary expense or burden for your agency. Should clarification be required, please call or email. Similarly, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust that request to be more specific or better suited to your information systems without losing the benefit of what is sought, please get in touch. If there is likely to be a delay in the assembly or provision of some of the information requested, please provide the balance as it becomes available.

In any place where possible, data that can be presented in an excel format is preferred to other methods of presentation e.g. PDF.

On 15 October, we contacted you to request that you narrow the scope of your request as follows:

- Tier 1 is the CEO
- Tier 2 is the Executive Leadership Team (ELT)
- Tier 3 their reports.

We advised that we would provide information for these personnel, taken as a snapshot in time – i.e., people who are currently employed in those positions as at (e.g. 15 October 2021) and the names of contractors who report directly to them, who have worked for longer than one year and the amount paid to each of these contractors, for the past two financial years – 2019/2020 and 2020/2021.

On 20 October, you confirmed that you were happy with these changes to your request.

Before responding to your specific questions, it may be useful to provide some context about our services.

Waitematā is the largest and one of the most rapidly growing DHBs in the country, serving a population of around 650,000 across the North Shore, Waitakere and Rodney areas. We are the largest employer in the district, employing around 8,600 people across more than 80 locations.

In addition to providing care to our own resident population, we are the Northern Region provider of forensic mental health services and child rehabilitation services, plus the metro Auckland provider of child community dental services and community alcohol and drug services.

Our total budget in the 2019/2020 and 2020/2021 financial years was around \$4 billion. District health boards (DHBs) are required to budget and operate within allocated funding and to identify specific actions to improve year-on-year financial performance in order to live within their means.

Improvements through national, regional and sub-regional initiatives continue to be a focus for all DHBs. DHBs must also adhere to the Government rules of sourcing.

In response to your request, we are able to provide the following information:

Over the last two financial years, what are the names of contractors, who have worked for longer than one year, in the DHB's tier 1, 2 or 3 management positions and what was the daily or weekly or year rate paid to each of these contractors?

The attached breakdown of contractor costs shows that there were only contractors in the Tier 3 category, with an average annual spend over this two-year period of \$728,115.

These contractors all have specific skills in their particular areas that are difficult to recruit to and, therefore, supply necessary skills for the effective management of the DHB while maintaining flexibility of employment arrangements.

Remuneration rates are in line with the market rates that would be paid if they were to be employed directly by the DHB.

The attachment provides a breakdown of tier 3 contractors only, as there were no contractors in tier 1 or 2 categories, as follows:

- Tier 1 – 0
- Tier 2 – 0
- Tier 3 – breakdown of costs – **Attachment 1.**

We are withholding the names of individual contractors and the names of their companies under section 9(2)(a) of the Official Information Act to protect their privacy. The information you have requested has been provided in PDF format due to the redaction of names.

You have the right to seek an investigation and review of this decision by the Ombudsman. Information about how to seek a review is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

I trust that this information is helpful.

Waitematā DHB supports the open disclosure of information to assist community understanding of how we are delivering publicly funded healthcare.

This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider your views.

Yours sincerely



**Executive Director Finance, People and Planning
Waitematā District Health Board**

Tier 3 - Direct reports to ELT

Attachment 1

	Names	Daily rate	Average annual costs (1 July 19 to 30 June 2021)	Company name
1	s 9(2)(a)	\$ 800.00	\$ 164,665	Invoice under individual contractor's name
2	s 9(2)(a)	\$ 960.00	\$ 178,815	Invoice under individual contractor's name
3	s 9(2)(a)	\$ 992.00	\$ 159,960	s 9(2)(a)
4	s 9(2)(a)	\$ 1,000.00	\$ 224,675	s 9(2)(a)
			\$ 728,115	