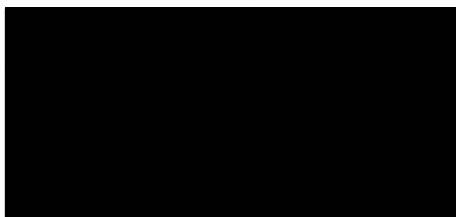




18 December 2018



Dear

RE: Official Information Act request re unfilled vacancies

Thank you for your Official Information Act request of 26th November 2018 seeking details of unfilled vacancies at Waitemata District Health Board (DHB).

For your information, Waitemata DHB provides care to the largest DHB population in New Zealand, currently standing at more than 630,000 people. In addition to providing care to our own resident population, we are also the Northern Region provider of forensic mental healthcare and child disability services. Further, Waitemata DHB is the Metro Auckland provider of community alcohol and drug services and child and adolescent dental services.

We have a workforce of around 7,000 (FTE) staff spread across more than 80 sites. The turnover of staff is a normal part of business and reflective of the current economic environment and mobility of specific professions. Waitemata DHB maintains a turnover of approximately 13% and the number of unfilled vacancies noted below is just over 5% of the workforce, which is a similar to what we expect to see from a large organisation in a time of low unemployment.

1. How many unfilled vacancies do you have for both full-time, part-time and contract positions? What area are the vacancies in (please supply by number e.g. Nursing 10)?

Information on unfilled vacancies effective as of 26 November 2018 is noted below. The DHB does not have unfilled contract positions.

	Full time equivalent (FTE)		Total FTE
Account	Full-time	Part-time	
Specialist Medical Officer	15.6	5.4	21.0
Medical Officer	8.0	0.4	8.4
Registrars	1.0		1.0
Senior Nurses	10.0	9.5	19.5

	Full time equivalent (FTE)		Total FTE
Account	Full-time	Part-time	
Registered Nurses	53.1	60.6	113.7
Registered Midwives	1.4		1.4
Health Service Assistants	3.2	11.8	15.0
Child Therapists		0.5	0.5
Dental Therapists	20.4	3.8	24.2
Occupational Therapists	4.0	7.5	11.5
Physiotherapists	1.4	2.8	4.2
Podiatrists			0.0
Speech Therapists	1.0	0.1	1.1
Therapist Aids/Assistants	11.0	0.8	11.8
Case Managers	2.0	0.8	2.8
Community Support Workers	1.0	0.6	1.6
Cultural Workers	6.8	2.5	9.3
Health Promotion Officers	1.0	0.5	1.5
Psychologists	6.0	6.1	12.1
Social Workers	20.0	2.3	22.3
Trainee Psychologists		0.8	0.8
Youth Workers	1.0		1.0
Laboratory Technologists	2.0		2.0
Laboratory Assistants	1.0		1.0
Pharmacists	2.0	0.4	2.4
Medical Radiation Technologists	11.0	1.2	12.1

	Full time equivalent (FTE)		Total FTE
Account	Full-time	Part-time	
Sonographers	1.0	3.0	4.0
Technicians	6.0	0.5	6.5
Dieticians	1.0	0.7	1.7
Hearing / Vision Testers		0.1	0.1
Cleaners	5.5	6.4	11.8
Orderlies	2.0	2.2	4.2
Security Patrolmen	6.0		6.0
Other Hotel Services Workers	2.0		2.0
Sterile Supply Assistants	2.0		2.0
Maintenance Supervisors and Engineers	6.0		6.0
Fitters	2.0		2.0
Carpenter	1.0		1.0
Managers	9.0	1.7	10.7
Supervisors	1.0		1.0
Professional Business	12.0	0.5	12.5
Admin Clerical	17.3	9.1	26.4
	257.4	142.5	400.0

2. For positions which have been unfilled for over 1 month:
What is the total number?

259 positions have been unfilled for over one month.

3. Please list each vacancy including area it is in and the length of time it has been unfilled.

See Appendix 1 attached.

In areas where there is short-staffing due to unfilled vacancies:

4. What is your approach for covering staff shortage?

In instances where the DHB may need to cover a staff shortage, the DHB adopts the following approaches (not in any particular order):

- Staff may be offered and accept to undertake additional shifts
- The DHB may offer temporary work for a period of time to current staff or a contractor
- The DHB may need to reschedule services in instances to due staff sickness or unexpected leave

5. Has there been an impact on meeting health targets due to shortages?

Generally, unfilled vacancies don't impact our ability to meet health targets. On occasion service delivery may be impacted by staff shortages, however we try to cover any long or short term vacancies as noted in point 4 above.

6. Have you received complaints related to impacts of unfilled vacancies?

The DHB has received incident reports in respect to vacancies on specific duties.

An example of an incident would be the inability to cover someone who has called in sick. Potential impacts of this incident include: inability to take a break and an increase in the ratio of patients to staff.

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider this.

We hope this reply satisfies your request.

Yours sincerely,



Fiona McCarthy
Director Human Resources
Waitemata District Health Board

APPENDIX 1

Response to Question 3.

Service	Profession	FTE Vacancy	Days unfilled
Acute and Emergency Medical Division	Technicians	1	1
Acute and Emergency Medical Division	Registered Nurses	0.8	1
Acute and Emergency Medical Division	Registered Nurses	0.6	1
Acute and Emergency Medical Division	Registered Nurses	0.4	1
Acute and Emergency Medical Division	Registered Nurses	2.6	1
Acute and Emergency Medical Division	Registered Nurses	1.7	4
Acute and Emergency Medical Division	Managers	1	11
Acute and Emergency Medical Division	Registered Nurses	1.7	11
Acute and Emergency Medical Division	Admin Clerical	1	13
Acute and Emergency Medical Division	Registered Nurses	0.5	16
Acute and Emergency Medical Division	Registered Nurses	0.8	16
Acute and Emergency Medical Division	Registered Nurses	0.8	16
Acute and Emergency Medical Division	Senior Nurses	0.88	17
Acute and Emergency Medical Division	Registered Nurses	0.4	19
Acute and Emergency Medical Division	Health Service Assistants	2.4	19
Acute and Emergency Medical Division	Registered Nurses	1.6	19
Acute and Emergency Medical Division	Registered Nurses	1.8	19
Acute and Emergency Medical Division	Registered Nurses	0.8	21
Acute and Emergency Medical Division	Health Service Assistants	1.8	24
Acute and Emergency Medical Division	Registered Nurses	0.8	27
Acute and Emergency Medical Division	Admin Clerical	0.92	31
Acute and Emergency Medical Division	Registered Nurses	1	33
Acute and Emergency Medical Division	Admin Clerical	1	34
Acute and Emergency Medical Division	Specialist Medical Officer	0.4	38
Acute and Emergency Medical Division	Admin Clerical	1	38
Acute and Emergency Medical Division	Senior Nurses	0.75	39
Acute and Emergency Medical Division	Health Service Assistants	2.56	40
Acute and Emergency Medical Division	Registered Nurses	0.8	44
Acute and Emergency Medical Division	Admin Clerical	0.8	48
Acute and Emergency Medical Division	Admin Clerical	0.8	60
Acute and Emergency Medical Division	Specialist Medical Officer	1	63
Acute and Emergency Medical Division	Registered Nurses	1	68
Acute and Emergency Medical Division	Registered Nurses	0.8	75
Acute and Emergency Medical Division	Registered Nurses	2.1	76
Acute and Emergency Medical Division	Health Service Assistants	0.8	83
Acute and Emergency Medical Division	Registered Nurses	1	88
Acute and Emergency Medical Division	Registered Nurses	6	88
Acute and Emergency Medical Division	Registered Nurses	1.9	88
Acute and Emergency Medical Division	Health Service Assistants	0.9	96
Acute and Emergency Medical Division	Senior Nurses	0.9	103
Acute and Emergency Medical Division	Specialist Medical Officer	1	111

Acute and Emergency Medical Division	Specialist Medical Officer	0.8	114
Service	Profession	FTE Vacancy	Days unfilled
Acute and Emergency Medical Division	Registered Nurses	0.5	116
Acute and Emergency Medical Division	Health Service Assistants	2.1	116
Acute and Emergency Medical Division	Senior Nurses	1.4	118
Acute and Emergency Medical Division	Medical Officer	1	153
Acute and Emergency Medical Division	Registered Nurses	0.6	159
Acute and Emergency Medical Division	Medical Officer	1	166
Child Women & Family	Dental Therapists	0.6	1
Child Women & Family	Dental Therapists	1	1
Child Women & Family	Registered Nurses	0.9	1
Child Women & Family	Registered Nurses	1	1
Child Women & Family	Registered Nurses	0.4	1
Child Women & Family	Health Service Assistants	0.8	1
Child Women & Family	Community Support Workers	1	1
Child Women & Family	Hearing / Vision Testers	0.1	1
Child Women & Family	Occupational Therapists	0.4	1
Child Women & Family	Dental Therapists	1	1
Child Women & Family	Occupational Therapists	0.4	5
Child Women & Family	Dental Therapists	2	12
Child Women & Family	Registered Nurses	0.8	16
Child Women & Family	Registered Nurses	2.8	16
Child Women & Family	Senior Nurses	0.7	17
Child Women & Family	Registered Nurses	1.8	17
Child Women & Family	Occupational Therapists	1	20
Child Women & Family	Admin Clerical	1	20
Child Women & Family	Occupational Therapists	0.7	23
Child Women & Family	Therapist Aids/Assistants	1	24
Child Women & Family	Speech Therapists	0.1	24
Child Women & Family	Registered Nurses	1	26
Child Women & Family	Senior Nurses	0.7	26
Child Women & Family	Therapist Aids/Assistants	1	27
Child Women & Family	Dental Therapists	5	31
Child Women & Family	Senior Nurses	0.8	31
Child Women & Family	Therapist Aids/Assistants	1	31
Child Women & Family	Dental Therapists	3.8	31
Child Women & Family	Dental Therapists	0.6	31
Child Women & Family	Dental Therapists	0.6	31
Child Women & Family	Dental Therapists	0.4	31
Child Women & Family	Senior Nurses	0.3	37
Child Women & Family	Admin Clerical	0.9	38
Child Women & Family	Therapist Aids/Assistants	1	38
Child Women & Family	Physiotherapists	0.1	39
Child Women & Family	Social Workers	0.9	39
Child Women & Family	Dental Therapists	1	40
Child Women & Family	Health Service Assistants	0.9	41
Child Women & Family	Health Promotion Officers	0.5	47
Child Women & Family	Senior Nurses	0.9	47
Child Women & Family	Registered Nurses	0.5	47

Service	Profession	FTE Vacancy	Days unfilled
Child Women & Family	Therapist Aids/Assistants	0.8	48
Child Women & Family	Dental Therapists	1	49
Child Women & Family	Registered Nurses	1	54
Child Women & Family	Child Therapists	0.3	58
Child Women & Family	Therapist Aids/Assistants	2	73
Child Women & Family	Physiotherapists	0.3	82
Child Women & Family	Child Therapists	0.1	83
Child Women & Family	Child Therapists	0.1	83
Child Women & Family	Health Promotion Officers	1	104
Child Women & Family	Therapist Aids/Assistants	1	111
Child Women & Family	Psychologists	0.6	114
Child Women & Family	Dental Therapists	1	135
Child Women & Family	Dental Therapists	1	136
Child Women & Family	Social Workers	0.1	149
Child Women & Family	Dental Therapists	1.2	159
Child Women & Family	Registered Nurses	0.5	185
Child Women & Family	Registered Midwives	1.4	194
Child Women & Family	Dental Therapists	1	200
Child Women & Family	Dental Therapists	2	207
Child Women & Family	Dental Therapists	1	207
Child Women & Family	Therapist Aids/Assistants	1	207
Child Women & Family	Specialist Medical Officer	0.6	227
Child Women & Family	Medical Officer	0.4	259
Child Women & Family	Therapist Aids/Assistants	1	269
Corporate	Managers	1	1
Corporate	Managers	1	1
Corporate	Managers	1	1
Corporate	Professional Business	1	11
Corporate	Managers	1	13
Corporate	Registered Nurses	0.2	20
Corporate	Senior Nurses	1	26
Corporate	Managers	0.8	31
Corporate	Professional Business	1	33
Corporate	Senior Nurses	0.4	33
Corporate	Professional Business	1	38
Corporate	Professional Business	1	38
Corporate	Professional Business	1	46
Corporate	Professional Business	3	47
Corporate	Professional Business	1	47
Corporate	Admin Clerical	1	48
Corporate	Registrars	1	52
Corporate	Professional Business	0.5	82
Corporate	Admin Clerical	1	87
Corporate	Specialist Medical Officer	0.2	90
Corporate	Professional Business	1	180
Director Hospital Services	Admin Clerical	1	1
Director Hospital Services	Registered Nurses	1	17

Service	Profession	FTE Vacancy	Days unfilled
Director Hospital Services	Senior Nurses	1	17
Director Hospital Services	Cultural Workers	0.75	32
Director Hospital Services	Admin Clerical	0.5	33
Director Hospital Services	Medical Radiation Technologists	0.4	108
Elective and Outpatient Services	Admin Clerical	0.5	3
Elective and Outpatient Services	Registered Nurses	1.2	10
Elective and Outpatient Services	Health Service Assistants	0.5	24
Elective Surgery Centre	Registered Nurses	1	13
Elective Surgery Centre	Registered Nurses	1	32
Elective Surgery Centre	Registered Nurses	0.9	58
Elective Surgery Centre	Senior Nurses	1	73
Facilities and Development	Carpenter	1	31
Facilities and Development	Maintenance Supervisors and Engineers	1	40
Facilities and Development	Admin Clerical	1	110
Facilities and Development	Fitters	2	132
Facilities and Development	Maintenance Supervisors and Engineers	2	191
Facilities and Development	Admin Clerical	0.25	233
Governance and Funding	Professional Business	1	1
Governance and Funding	Professional Business	1	13
Governance and Funding	Managers	1	26
Hospital Operations	Orderlies	0.4	1
Hospital Operations	Cleaners	0.35	1
Hospital Operations	Managers	0.9	1
Hospital Operations	Orderlies	1	1
Hospital Operations	Orderlies	1	1
Hospital Operations	Cleaners	0.87	1
Hospital Operations	Admin Clerical	1	2
Hospital Operations	Cleaners	1	7
Hospital Operations	Pharmacists	1	10
Hospital Operations	Cleaners	0.5	12
Hospital Operations	Security Patrolmen	1	16
Hospital Operations	Maintenance Supervisors and Engineers	1	16
Hospital Operations	Cleaners	0.3	16
Hospital Operations	Admin Clerical	1	16
Hospital Operations	Maintenance Supervisors and Engineers	1	18
Hospital Operations	Maintenance Supervisors and Engineers	1	18
Hospital Operations	Supervisors	1	18
Hospital Operations	Pharmacists	1	21
Hospital Operations	Cleaners	0.25	21
Hospital Operations	Orderlies	1	21
Hospital Operations	Security Patrolmen	1	24
Hospital Operations	Cleaners	1	24
Hospital Operations	Laboratory Technologists	1	33
Hospital Operations	Cleaners	0.2	34

Service	Profession	FTE Vacancy	Days unfilled
Hospital Operations	Orderlies	0.4	39
Hospital Operations	Orderlies	0.4	52
Hospital Operations	Cleaners	0.75	53
Hospital Operations	Cleaners	0.3	61
Hospital Operations	Cleaners	0.3	67
Hospital Operations	Laboratory Assistants	1	72
Hospital Operations	Security Patrolmen	1	75
Hospital Operations	Cleaners	0.63	76
Hospital Operations	Cleaners	3	83
Hospital Operations	Pharmacists	0.4	87
Hospital Operations	Cleaners	0.38	88
Hospital Operations	Security Patrolmen	1	107
Hospital Operations	Cleaners	0.5	108
Hospital Operations	Admin Clerical	0.6	109
Hospital Operations	Cleaners	0.4	110
Hospital Operations	Security Patrolmen	2	185
Hospital Operations	Cleaners	1.08	229
Medical and Health of Older People	Specialist Medical Officer	1	3
Medical and Health of Older People	Registered Nurses	0.6	4
Medical and Health of Older People	Dietitians	1	5
Medical and Health of Older People	Speech Therapists	1	5
Medical and Health of Older People	Occupational Therapists	0.7	6
Medical and Health of Older People	Registered Nurses	1	11
Medical and Health of Older People	Admin Clerical	1	12
Medical and Health of Older People	Medical Officer	1	13
Medical and Health of Older People	Admin Clerical	1	13
Medical and Health of Older People	Registered Nurses	1	16
Medical and Health of Older People	Technicians	0.5	17
Medical and Health of Older People	Admin Clerical	1	20
Medical and Health of Older People	Physiotherapists	0.4	20
Medical and Health of Older People	Physiotherapists	1	21
Medical and Health of Older People	Case Managers	0.8	23
Medical and Health of Older People	Occupational Therapists	0.6	24
Medical and Health of Older People	Occupational Therapists	0.9	25
Medical and Health of Older People	Registered Nurses	0.9	25
Medical and Health of Older People	Case Managers	1	31
Medical and Health of Older People	Admin Clerical	0.4	31
Medical and Health of Older People	Social Workers	0.7	31
Medical and Health of Older People	Social Workers	1	31
Medical and Health of Older People	Specialist Medical Officer	0.8	33
Medical and Health of Older People	Managers	1	37
Medical and Health of Older People	Senior Nurses	0.8	45
Medical and Health of Older People	Physiotherapists	0.7	52
Medical and Health of Older People	Case Managers	1	52
Medical and Health of Older People	Psychologists	1	52
Medical and Health of Older People	Managers	1	53
Medical and Health of Older People	Occupational Therapists	0.8	59

Service	Profession	FTE Vacancy	Days unfilled
Medical and Health of Older People	Dietitians	0.7	59
Medical and Health of Older People	Physiotherapists	0.9	60
Medical and Health of Older People	Occupational Therapists	1	104
Medical and Health of Older People	Specialist Medical Officer	0.8	111
Medical and Health of Older People	Occupational Therapists	0.8	112
Medical and Health of Older People	Occupational Therapists	0.6	114
Medical and Health of Older People	Senior Nurses	1	116
Medical and Health of Older People	Occupational Therapists	0.8	122
Medical and Health of Older People	Specialist Medical Officer	0.13	165
Medical and Health of Older People	Admin Clerical	1	170
Medical and Health of Older People	Psychologists	0.2	213
Medical and Health of Older People	Specialist Medical Officer	1	242
Medical and Health of Older People	Physiotherapists	0.75	298
Medical and Health of Older People	Specialist Medical Officer	0.8	515
Mental Health Services	Registered Nurses	0.8	1
Mental Health Services	Senior Nurses	1	1
Mental Health Services	Registered Nurses	1	3
Mental Health Services	Registered Nurses	3.55	4
Mental Health Services	Social Workers	1	10
Mental Health Services	Social Workers	1	12
Mental Health Services	Occupational Therapists	1	21
Mental Health Services	Admin Clerical	0.4	21
Mental Health Services	Admin Clerical	0.5	23
Mental Health Services	Youth Workers	1	24
Mental Health Services	Social Workers	1	24
Mental Health Services	Social Workers	1	25
Mental Health Services	Registered Nurses	1	26
Mental Health Services	Social Workers	1	27
Mental Health Services	Social Workers	1	27
Mental Health Services	Psychologists	1	28
Mental Health Services	Specialist Medical Officer	0.6	31
Mental Health Services	Social Workers	1	32
Mental Health Services	Social Workers	1	32
Mental Health Services	Social Workers	0.6	32
Mental Health Services	Managers	1	37
Mental Health Services	Registered Nurses	1	37
Mental Health Services	Psychologists	1	37
Mental Health Services	Registered Nurses	1	45
Mental Health Services	Registered Nurses	0.8	45
Mental Health Services	Social Workers	1	45
Mental Health Services	Occupational Therapists	1	46
Mental Health Services	Social Workers	1	46
Mental Health Services	Specialist Medical Officer	0.3	51
Mental Health Services	Specialist Medical Officer	0.6	51
Mental Health Services	Psychologists	1	52
Mental Health Services	Social Workers	1	52
Mental Health Services	Registered Nurses	0.6	52

Service	Profession	FTE Vacancy	Days unfilled
Mental Health Services	Social Workers	1	52
Mental Health Services	Trainee Psychologists	0.8	52
Mental Health Services	Social Workers	1	54
Mental Health Services	Specialist Medical Officer	1	55
Mental Health Services	Registered Nurses	1	55
Mental Health Services	Registered Nurses	1	59
Mental Health Services	Registered Nurses	0.9	60
Mental Health Services	Specialist Medical Officer	1	60
Mental Health Services	Psychologists	0.75	67
Mental Health Services	Registered Nurses	0.8	68
Mental Health Services	Registered Nurses	1	75
Mental Health Services	Cultural Workers	1	76
Mental Health Services	Registered Nurses	1	79
Mental Health Services	Senior Nurses	1	79
Mental Health Services	Registered Nurses	3.4	94
Mental Health Services	Registered Nurses	2	96
Mental Health Services	Cultural Workers	2.5	96
Mental Health Services	Registered Nurses	1	96
Mental Health Services	Registered Nurses	2.3	96
Mental Health Services	Social Workers	1	96
Mental Health Services	Social Workers	1	117
Mental Health Services	Registered Nurses	1	125
Mental Health Services	Registered Nurses	1	126
Mental Health Services	Psychologists	0.8	126
Mental Health Services	Cultural Workers	3	136
Mental Health Services	Community Support Workers	0.6	139
Mental Health Services	Registered Nurses	1	144
Mental Health Services	Psychologists	1	150
Mental Health Services	Psychologists	0.5	150
Mental Health Services	Psychologists	0.6	160
Mental Health Services	Psychologists	1	165
Mental Health Services	Registered Nurses	1	186
Mental Health Services	Registered Nurses	4	187
Mental Health Services	Social Workers	1	193
Mental Health Services	Psychologists	0.6	209
Mental Health Services	Specialist Medical Officer	1	214
Mental Health Services	Other Hotel Services Workers	2	219
Mental Health Services	Registered Nurses	1	220
Mental Health Services	Social Workers	1	243
Mental Health Services	Social Workers	1	248
Mental Health Services	Occupational Therapists	0.8	270
Mental Health Services	Psychologists	0.6	293
Mental Health Services	Psychologists	1	293
Mental Health Services	Registered Nurses	2	297
Mental Health Services	Psychologists	0.4	300
Mental Health Services	Registered Nurses	1	349

Service	Profession	FTE Vacancy	Days unfilled
Mental Health Services	Registered Nurses	1	355
Mental Health Services	Specialist Medical Officer	2	416
Mental Health Services	Cultural Workers	2	422
Mental Health Services	Registered Nurses	2	481
Mental Health Services	Social Workers	1	558
Mental Health Services	Registered Nurses	2	769
Surgical and Ambulatory	Sterile Supply Assistants	1	1
Surgical and Ambulatory	Registered Nurses	1.3	1
Surgical and Ambulatory	Senior Nurses	1	1
Surgical and Ambulatory	Registered Nurses	0.9	1
Surgical and Ambulatory	Medical Radiation Technologists	1	1
Surgical and Ambulatory	Sterile Supply Assistants	1	1
Surgical and Ambulatory	Sonographers	1	2
Surgical and Ambulatory	Admin Clerical	1	2
Surgical and Ambulatory	Laboratory Technologists	1	2
Surgical and Ambulatory	Admin Clerical	1	3
Surgical and Ambulatory	Admin Clerical	1	3
Surgical and Ambulatory	Registered Nurses	5	10
Surgical and Ambulatory	Registered Nurses	1	10
Surgical and Ambulatory	Registered Nurses	0.3	12
Surgical and Ambulatory	Registered Nurses	0.8	12
Surgical and Ambulatory	Registered Nurses	1	13
Surgical and Ambulatory	Technicians	1	16
Surgical and Ambulatory	Senior Nurses	1	17
Surgical and Ambulatory	Specialist Medical Officer	2	18
Surgical and Ambulatory	Registered Nurses	1	23
Surgical and Ambulatory	Registered Nurses	1	27
Surgical and Ambulatory	Senior Nurses	1	31
Surgical and Ambulatory	Senior Nurses	1	38
Surgical and Ambulatory	Medical Radiation Technologists	0.28	44
Surgical and Ambulatory	Registered Nurses	2	45
Surgical and Ambulatory	Admin Clerical	0.61	46
Surgical and Ambulatory	Specialist Medical Officer	1	47
Surgical and Ambulatory	Registered Nurses	0.6	48
Surgical and Ambulatory	Registered Nurses	0.6	48
Surgical and Ambulatory	Senior Nurses	1	49
Surgical and Ambulatory	Medical Radiation Technologists	1	51
Surgical and Ambulatory	Medical Radiation Technologists	1	51
Surgical and Ambulatory	Medical Radiation Technologists	0.5	51
Surgical and Ambulatory	Admin Clerical	1	51
Surgical and Ambulatory	Admin Clerical	0.61	51
Surgical and Ambulatory	Medical Radiation Technologists	0.66	55
Surgical and Ambulatory	Registered Nurses	0.8	61

Service	Profession	FTE Vacancy	Days unfilled
Surgical and Ambulatory	Medical Radiation Technologists	1	62
Surgical and Ambulatory	Medical Radiation Technologists	1	62
Surgical and Ambulatory	Medical Radiation Technologists	0.5	62
Surgical and Ambulatory	Medical Radiation Technologists	0.2	62
Surgical and Ambulatory	Medical Radiation Technologists	1	62
Surgical and Ambulatory	Registered Nurses	0.2	63
Surgical and Ambulatory	Registered Nurses	2.3	65
Surgical and Ambulatory	Health Service Assistants	0.8	67
Surgical and Ambulatory	Health Service Assistants	0.8	67
Surgical and Ambulatory	Registered Nurses	1	67
Surgical and Ambulatory	Therapist Aids/Assistants	1	69
Surgical and Ambulatory	Medical Radiation Technologists	1	74
Surgical and Ambulatory	Therapist Aids/Assistants	1	74
Surgical and Ambulatory	Medical Officer	1	80
Surgical and Ambulatory	Medical Officer	1	82
Surgical and Ambulatory	Technicians	4	82
Surgical and Ambulatory	Medical Radiation Technologists	0.6	83
Surgical and Ambulatory	Registered Nurses	0.3	87
Surgical and Ambulatory	Sonographers	0.8	87
Surgical and Ambulatory	Sonographers	0.2	87
Surgical and Ambulatory	Medical Radiation Technologists	0.6	91
Surgical and Ambulatory	Registered Nurses	1.5	94
Surgical and Ambulatory	Registered Nurses	0.4	96
Surgical and Ambulatory	Medical Officer	1	107
Surgical and Ambulatory	Admin Clerical	0.6	118
Surgical and Ambulatory	Specialist Medical Officer	1	123
Surgical and Ambulatory	Medical Officer	1	123
Surgical and Ambulatory	Medical Radiation Technologists	0.4	131
Surgical and Ambulatory	Specialist Medical Officer	1	146
Surgical and Ambulatory	Health Service Assistants	0.6	150
Surgical and Ambulatory	Medical Officer	1	153
Surgical and Ambulatory	Sonographers	2	156
Surgical and Ambulatory	Specialist Medical Officer	1	171
Surgical and Ambulatory	Medical Radiation Technologists	1	202
Total/Average		399.96	73.2