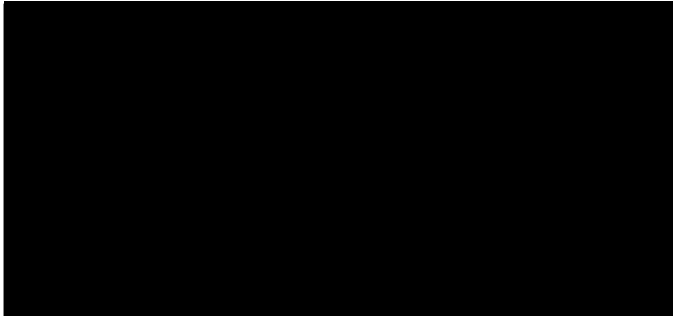




**Waitemata**  
District Health Board  
Best Care for Everyone

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[www.waitematahdb.govt.nz](http://www.waitematahdb.govt.nz)

10 April 2019



Dear 

**Re: Official Information Act request – Career and Salary Progression (CASP) framework**

Thank you for your Official Information Act request of 26 March 2019 seeking the following of Waitemata District Health Board (DHB) in relation to Career and Salary Progression (CASP) framework.

*In total, how many DHB employees have been progressed under the Career and Salary Progression (CASP) Framework of the successive Allied, Public Health & Technical Multi Employer Collective Agreements between the Public Service Association and District Health Boards since CASP was first introduced?*

Our responses to your questions are provided below.

Due to the way progression is captured in the Payroll system, not all progression is easily identifiable as occurring due to the CASP process. However, we can confirm we have identified between 122-150 progressions occurring as a result of the CASP process. Since 2016 we have captured CASP progression separate from the Payroll systems and data from that date has a higher level of accuracy.

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded health care. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider them.

We trust this reply satisfies your request.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Fiona McCarthy'.

**Fiona McCarthy**  
Director Human Resources  
Waitemata District Health Board