



23 February 2021



Dear [REDACTED]

Re: OIA request – Cross-cover, additional duties and payments made to Registered Medical Officers (RMOs)

Thank you for your Official Information Act request received 14 December 2020 requesting information from Waitematā DHB about instances of cross-cover and additional duties as well as payments relating to Registered Medical Officers (RMOs).

On 22 January, we notified you that an extension to the timeframe was necessary and that we would provide this response to you by 26 February 2021.

Before responding to your specific questions, it may be useful to provide some context about our services.

Waitematā is the largest and one of the most rapidly growing DHBs in the country, serving a population of around 650,000 across the North Shore, Waitakere and Rodney areas. We are the largest employer in the district, employing around 8,500 people across more than 80 locations.

In addition to providing care to our own resident population, we are the Northern Region provider of forensic mental health services and child rehabilitation services, plus the metro Auckland provider of child community dental services and community alcohol and drug services.

In response to your request, we are able to provide the following information:

1. The number of instances of cross-cover in the last 12 months and the total payment for cross-cover in this period.

The total number of instances of cross-cover occurred for the 12 months from 14 December 2019 to 13 December 2020 was 654. The total payment for cross-cover in this period was \$99,625.00

2. The number of instances of additional duties in the last 12 months and total payment for these, broken down into House Surgeons, Senior House Surgeons, and Registrars. And broken down into the rates for 0800-1200 and 2200-0800.

The table below provides information on the breakdown of additional duties and total payments from 14 December 2019 through to 13 December 2020 as requested.

Additional duties and payments from December 2019 to December 2020				
Duty type	House Officer	Senior House Surgeon	Registrar	Total
0800-2200 – “Day shift”				
Count of additional duties - hours	454	-	1213	1667
Total payment	\$186,132	-	\$887,257	\$1,073,390
2200-0800 – “Night shift”				
Count of additional duty - hours	311	2	792	1105
Total payment	\$77,325	\$1,093	\$244,826	\$323,243
Total count of additional duties - hours	765	2	2005	2772
Total amounts	\$263,457	\$1,093	\$1,132,083	\$1,396,633

In regards to the rates paid for additional duties, the following assumptions were made:

Day shift:

- a. In instances where a House Officer was paid the additional duty rate of \$55 per hour, this was considered a day shift (0800-2200 hours).
- b. In instances where a Registrar was paid the additional duty rate of \$90 or \$70 per hour, this was considered a day shift (0800-2200 hours).

Night shift:

- c. In instances where a House Officer was paid the additional duty rate of \$90 per hour, this was considered a night shift (2200-0800 hours).
- d. In instances where a Registrar was paid the additional duty rate of \$140 or \$115 per hour, this was considered a night shift (2200-0800 hours).

3. The number of additional duties requests put out over the past 12 months that were not taken up by RMOs.

The number of additional duty requests issued over the last 12 months from 1 January 2020 to 1 January 2021 but not taken up by RMOs was 1183.

4. The number of instances of additional duties paid at rates higher than those in the RDA MECA.

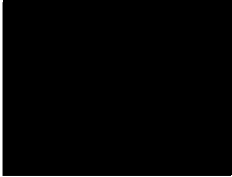
There were 1338 instances where additional duties rates were paid at higher rates than the RDA MECA. Please note that this includes all instances of payments made to RMOs under the STONZ MECA.

I trust that this information is helpful.

Waitematā DHB supports the open disclosure of information to assist community understanding of how we are delivering publicly funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider your views.

Yours sincerely



Director People and Culture
Waitematā District Health Board