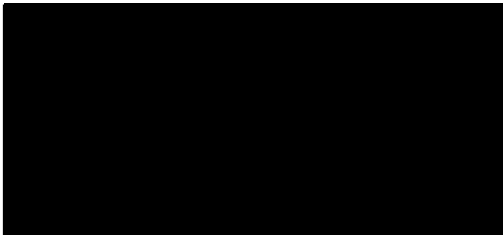




29 January 2018



Dear [REDACTED]

Re: Staffing in the Waitematā DHB Specialist Mental Health and Addictions Service

Thank you for your Official Information Act request of 13 December 2018 seeking the following of Waitemata District Health Board (DHB):

I would like to know how many staff members in your mental health services department have left over the past (past) five year, along with how many of these were resignations. I would also like to know how many staff are employed in this field and the turnover rate.

For your information, The Waitemata DHB Specialist Mental Health and Addiction Service serves a population of 1.4 million and is the largest service in the country by volume of service-users seen. In addition to providing care to our own resident population (630,000), we are also the Northern Region provider of forensic mental healthcare and the Metro Auckland provider of community alcohol and drug services.

1. How many staff members in your mental health services have left over the past five years?

Over the last five years, 612 staff have left employment in our Specialist Mental Health and Addictions Service.

2. How many of these were resignations?

584 of the 612 staff who left employment in our Specialist Mental Health and Addictions Service over the last five years resigned. The difference of 28 is made up of staff who passed away (four), left due to ill health (18), were made redundant (three) or were dismissed (three).

3. How many staff are employed in this field?

As at 30 November 2018, 1,267 staff are employed in our Specialist Mental Health and Addictions Service.

4. Turnover rate

Waitematā DHB has a total workforce of around 7,000 (FTE) staff spread across more than 80 sites. The turnover of staff is a normal part of business and reflective of the current economic environment and mobility of specific professions. Waitemata DHB maintains an average overall turnover of approximately 13%. The turnover within our Specialist Mental Health and Addictions Service currently sits at 11.4%.

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded healthcare.

This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Fiona McCarthy
Director Human Resources
Waitemata District Health Board