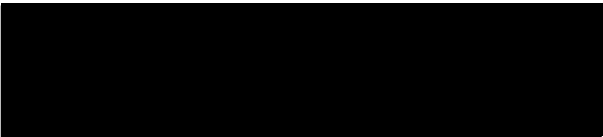




28 January 2021



Dear [Redacted]

Re: OIA request – Registered Medical Officers (RMOs)

Thank you for your Official Information Act request received 14 December 2020 seeking information from Waitematā DHB about Registered Medical Officers (RMOs) employed in a less than 1.0 FTE position in the last 12 months.

Before responding to your specific questions, it may be useful to provide some context about our services.

Waitematā is the largest and one of the most rapidly growing DHBs in the country, serving a population of around 650,000 across the North Shore, Waitakere and Rodney areas. We are the largest employer in the district, employing around 8,500 people across more than 80 locations.

In addition to providing services to our own population, we are also the metropolitan Auckland provider of forensic psychiatry, child disability services, child community dental services and community alcohol and drug services.

In response to your request, we are able to provide the following information:

1. The number of RMOs who were employed by the DHB in a less than 1.0FTE position in the past 12 months, broken down into part-time and job-share.

The following data covers the period 12 December 2019 to 11 December 2020. The number of RMOs working a reduced 1.0 FTE will be for a variety of reasons, including health. The numbers include all RMOs who worked in a job share arrangement or a reduced FTE regardless of the time period they did this for.

Number of RMOs in job share or working reduced FTE

	# Job Share	# Reduced FTE	Total
Number of RMOs	4	28	32

2. The number of established positions with less than 1.0FTE in the DHB as of 1 December 2020.

There is one position that is less than 1.0FTE at Waitematā DHB which is a 0.6 FTE Public Health (innovation and Improvement) Registrar position.

3. Where RMOs under the RDA MECA sit on each step of each salary scale within the agreement as of 1 December 2020. For the sake of clarity, this is the Registrars, House Officers, and all Dental urban and non-urban scales.

The following data shows those RMOs covered by the RDA MECA and recorded as being on 'pay class 330 NZRDA member'. It also includes those RMOs on IEAs based on the NZRDA MECA.

RMOs on NZRDA MECA terms, salary scale and step (union and non union employees):

Designation	# RMOs
HOUSE OFFICER	149
Year 1	28
Year 2	51
Year 3	42
Year 4	28
REGISTRAR	97
Year 1	3
Year 2	12
Year 3	20
Year 4	14
Year 5	12
Year 6	9
Year 7	11
Year 8	5
Year 9	4
Year 10	7
Grand Total	246

I trust that this information is helpful.

Waitematā DHB supports the open disclosure of information to assist community understanding of how we are delivering publicly funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider your views.

Yours sincerely



Fiona McCarthy
Director People and Culture
Waitematā District Health Board