



26 March 2019



Dear [REDACTED]

Re: Official Information Act request – Resident Medical Officer (RMO) Strike Information

Thank you for your Official Information Act request of 8 March 2019 seeking the following of Waitemata District Health Board (DHB) in relation to the RMO strikes that took place 15-17 January, 29-31 January, 12-14 February and 26-28 February 2019.

Our responses to your questions are provided below.

1. Any remuneration, including but not limited to incentives, of RMOs, Senior Medical Officers and any other employee for work carried out as a result of strike action

The costs to date are as follows, however we anticipate there are additional costs to be claimed over the coming weeks.

Senior Medical Officers: \$1,068,159.00

Resident Medical Officers: \$122,312.50

Other Staff: This cost relates to management of the operations centres during the strike.
\$1455.01.

2. Any ancillary costs incurred by the DHB as a result of the strike action including, but not limited to, meals provided, taxi chits and/or alternative days off

Ancillary costs incurred related to the provision of meals and snacks.

The value of which was \$928.00.

- 3. Further to item (1) above, detail of all costs associated with and time spent by any other staff such as administrators, payroll staff and managers undertaking tasks resulting from the strike action including, but not limited to, rescheduling patients, contingency planning, calculating pay alterations as a result of strike action, drafting communication with the public and other staff regarding the strike**

The Waitemata DHB Patient Service Centre and other departments/services did not incur any easily identifiable costs as a result of the strikes. No service required overtime to manage their patient bookings, all rescheduling of patients happened within business as usual hours. It is not possible to quantify what time requirement was involved as a result of strike activity from separate business as usual work because it was interspersed with normal work activity.

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded health care. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider them.

We trust this reply satisfies your request.

Yours sincerely



Fiona McCarthy
Director Human Resources
Waitemata District Health Board