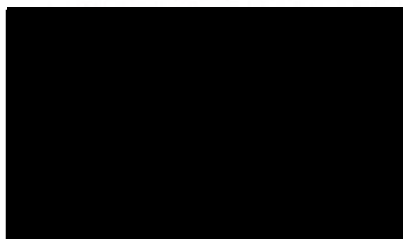




5 June 2019



Dear 

**Re: Official Information Act request – Resident Medical Officer (RMO) strike information**

Thank you for your Official Information Act request of 15 May 2019 seeking details from Waitemata District Health Board (DHB) in relation to the RMO strike that took place from 29 April 2019 to 4 May 2019.

Our responses to your questions are provided below.

**1. Any remuneration, including but not limited to incentives, of RMOs, Senior Medical Officers and any other employee for work carried out as a result of strike action.**

The costs-to-date are as follows. However, we anticipate there are additional costs to be claimed over the coming weeks.

**Senior Medical Officers:** \$385,300.00

**Resident Medical Officers:** \$17,560.00

**Other Staff:** There was no additional cost related to management of the operations centres during the strike as DHB staff were redeployed from their usual roles.

**2. Any ancillary costs incurred by the DHB as a result of the strike action including, but not limited to, meals provided, taxi chits and/or alternative days off**

Ancillary costs incurred related to the provision of meals and snacks, the value of which was \$498.78

3. **Further to item (1) above, detail of all costs associated with and time spent by any other staff such as administrators, payroll staff and managers undertaking tasks resulting from the strike action including, but not limited to, rescheduling patients, contingency planning, calculating pay alterations as a result of strike action, drafting communication with the public and other staff regarding the strike.**

The Waitemata DHB Patient Service Centre and other departments/services did not incur any easily identifiable costs as a result of the strikes. No service required overtime to manage their patient bookings, all rescheduling of patients happened within business-as-usual hours. It is not possible to quantify what time requirement was involved as a result of strike activity from separate business-as-usual work because it was interspersed with normal work activity.

4. **The loss of revenue from rescheduling of surgeries during the period of the strike.**

There was no rescheduling of surgery because of the strike and so, therefore, no loss of revenue.

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded health care. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider them.

We trust this reply satisfies your request.

Yours sincerely



**Fiona McCarthy**  
**Director Human Resources**  
**Waitemata District Health Board**