



5 March 2019

Dear [REDACTED]

Re: Official Information Act request – medical staff

Thank you for your Official Information Act request, received 8 February 2019 concerning medical and non-medical staff employed by Waitemata District Health Board (DHB).

This response is consistent with your definition of ‘medical role’ and ‘non-medical role’ provided on 11 February 2019. Waitemata DHB provides care to the largest DHB population in New Zealand, currently standing at more than 630,000 people. In addition to providing care to our own resident population, we are also the Northern Region provider of forensic mental healthcare and child disability services. Further, Waitemata DHB is the Metro Auckland provider of community alcohol and drug services and child and adolescent dental services.

In response to unprecedented district and regional population growth over the last 10 years, the DHB workforce has increased from 5800 to over 7500 working across 80 sites across central, southern, northern and west Auckland. The DHB has an annual budget of \$1.8 billion.

Please bear in mind the scale of our population, the size of our workforce and the scope of the services provided by our DHB if comparing data provided by other district health boards.

Our responses to your questions are provided below.

Information request relating to the years 2008, 2017 and 2018

1. The number of FTE staff employed in a medical role at the DHB during the 2008, 2017 and 2018 reporting years?
2. The total dollar value of payments to staff employed in a medical role at the DHB during the 2008, 2017 and 2018 reporting years?
3. The total number of FTE staff employed in a medical role at the DHB during the 2008, 2017 and 2018 reporting years and paid >\$100k?
4. The number of FTE staff employed in a non-medical role at the DHB during the 2008, 2017 and 2018 reporting years?
5. The total dollar value of payments to staff employed in a non-medical role at the DHB during the 2008, 2017 and 2018 reporting years?
6. The total number of FTE staff employed in a non-medical role at the DHB during the 2008, 2017 and 2018 reporting years and paid >\$100k?

Over the 10 years covered by this request, Waitemata DHB has significantly increased our investment in medical staff who provide frontline care to our population, as the figures below demonstrate. The DHB has also invested in logistical support for our clinical teams to ensure their roles are able to remain focused on service-delivery. This support is provided by non-medical staff who assist in the management of programmes of work that contribute to the health outcomes of our patients.

Waitemata DHB Medical Staff

Your definition of a medical role is: to encompass staff who are employed predominantly in roles involved in the delivery of patient treatment. This includes nursing staff, allied health staff and medical staff.

Headcount	2008	2017	2018
Total number of medical FTE	4174.7	5749.8	5844.9
Medical Staff paid more than \$100,000	410	877	946
Total dollar value of payments to medical staff	\$295,454,317	\$501,816,022	\$516,146,724

Waitemata DHB Non-Medical Staff

Your definition of a non-medical role is: will comprise other occupations at the DHB and would include administration, maintenance etc.

Headcount	2008	2017	2018
Total number of non-medical FTE	966.9	1370.3	1357.8
Non-medical staff paid more than \$100,000	48	148	174
Total dollar value of payments to non-medical staff	\$49,757,881	\$90,237,392	\$93,560,487

Waitemata DHB, like other agencies across the state sector, supports the open disclosure of information to assist the public’s understanding of how we are delivering publicly-funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider this.

We hope this reply satisfies your request.

Yours sincerely



Fiona McCarthy
Director Human Resources
Waitemata District Health Board